

The Right To Information Act, 2005

India Meteorological Department

MANUAL-(XVII)



Such other information as may be prescribed

SPORTS

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The All India IMD Annual Sports Meet was started in 1998 with the object of :-

- a) Nurturing sporting talent in the Department and selection of players for participation in Inter-Ministry Meets and to foster fellowship and team spirit among staff members coming from all over the country.
- b) Creation of infrastructure and facilities at various Met. Centres like Playing Courts, Sports equipment etc. where the Meet is held each year.

Annual Sports Meet in IMD is being organised by the All India IMD Sports Committee which is constituted by D.G.M. In this sports meet beside IMD, Department of Science & Technology, Survey of India, Council of Scientific and Industrial Research, Department of Biotechnology, National Atlas and Thematic Map Organization, Central Pay and Accounts office have participated during the above meet. This meet is conducted at one of the sub-offices of IMD every year.

The matter of appointment of meritorious sportsperson in IMD is taken up to Department of Personnel and Training for recruitment.

Government Servants, who participate in cultural activities like dance, dramas, music, poetic symposium etc. of an All India or Inter-State character organised by the Central Secretariat Sports Control Board or on its behalf, is granted special casual leave not exceeding thirty days in any calendar year.

Trekking or Mountaineering Expeditions:

Government servants, who participate in trekking or mountaineering expeditions which have the approval of the Indian Mountaineering Foundation, is granted special casual leave not exceeding thirty days in any calendar year. This special casual leave may be combined with regular leave.

RECREATION CLUBS:

(OM NO.1/1/80-Welfare, Department of Personnel and Training)

Grant-in-aid are provided to Recreation Clubs and Labour Welfare Fund Committees functioning at various 32 offices/ MC.s and MOs to provide recreation facilities to IMD officials.

It is the Government's policy to encourage the formation of Staff Clubs, which have as their object social functions, sports dramatic, literary and such other activities. The promotion and organization of such activities should, however, be a matter for the staff themselves.

These Recreation clubs necessarily require voluntary workers from the staff to act as office bearers without interference with their official duties. Such persons should be encouraged and given every assistance to undertake these responsibilities. Besides financial grant-in-aid from the Government, encouragement, advice and guidance would also be given by Welfare Officers of the concerned Ministries /Departments. Normally, the execution of club activities should be the responsibility of the elected executive headed by a senior officer of the Ministry/Department.

Presently staff/recreation clubs are functioning in many Ministries /Departments. These clubs provide facilities for indoor, outdoor games, and sports, and other organized welfare activities. The main sources of income of these clubs are grant-in-aid from the Government and membership fee, the scale of which is graded.

The procedure regarding grant-in-aid, which was earlier, sanctioned by the Department of Personnel and Training, has been decentralized and from the year 1981-82 onwards, such grant-in-aid in favour of Recreation Clubs is being sanctioned direct by the Ministry/Department concerned.

The admissibility of the grants-in-aid to the Recreation Clubs is to be regulated in

the following manner :

(i) Categories of staff eligible for the concession

(a) The grant-in-aid will be admissible on the basis of the total strength including gazetted officers subject to clause (b) borne on the regular strength of an organization i.e., Ministry/Department etc. and its attached and subordinate offices and such statutory bodies whose budget forms part of consolidated fund of India, irrespective of the fact whether any individual is a member of the staff club etc. or not.

(b) Grant-in-aid in respect of gazetted officers will be admissible only to that Ministry/Department where membership of recreation club is open to such officers.

Note: 1. Categories of staff not borne on the regular strength of an organization e.g. staff paid from contingencies, work charged staff, will not be taken into account.

Note: 2 Such categories of staff as are eligible for similar concession under some other rule, statutory provision e.g., industrial workers will not be covered by these orders.

(ii) Amounts of Grant-in-aid

(a) The rate of the grant-in-aid will be Rs.10 per head per annum.

(b) Besides this, an additional grant-in-aid upto Rs.15 per head per annum to match the subscriptions collected during the previous financial year by the existing staff clubs, will be admissible. In the case of staff Clubs, which were not in existence during the previous financial year and which are started during the financial year in which grant-in-aid is to be given, an additional matching grant-in-aid upto Rs.15 per head per annum, to match the subscription collected by such clubs upto the date on which the proposal for the grant is mooted, may be sanctioned.

Note: For this purpose, the total strength of the eligible staff will be that existing on 31st March, of the previous financial year in the case of staff clubs, etc. which were in existence during the previous financial year. In the case of staff clubs etc. which were not in existence during the previous financial year and were started during the financial year in which the grant-in-aid is to be given, the strength of the eligible staff will be that on the date on which the proposal for the grant is mooted.

(iii) Main Utilization of Grant-in-aid

The grants sanctioned by the Government to the Recreation Clubs are intended for providing amenities or recreational or welfare facilities for the Government Employees. A list which is illustrative only, of main items on which expenditure can be incurred out of grant-in-aid sanctioned by Government for provision of amenities is given below :-

1. Articles of sports-outdoor and indoor games equipment.
2. Cost of uniforms, etc., supplied to teams.
3. Magazines and periodicals.
4. Entry fee for tournaments.
5. Hiring of playgrounds.
6. Hiring and repair of furniture etc.
7. Purchase of furniture.
8. Conveyance expenses incurred locally.
9. Entertainment.
10. Prizes.
11. Film shows.
12. Hiring of accommodation for Club/Association etc.
13. Cultural and sports programme.
14. Inter-Ministry meets.
15. Inter-departmental meets.

Note: (1) The grants sanctioned for provision of amenities to Government servants do not cover within their scope any compassionate objects such as death benefits or any expenditure for organization of excursion trips.

SC/ST Employees matters

Recruitment of SC/ST employees is done as per Govt. Instructions. Due consideration is being given to give proper representation to SC/ST candidates and employees in IMD. Various protections and safeguards, safeguards for Public employment to the persons belonging to SC/ST, keeping in view the discrimination and disabilities suffered by these classes to catch up and complete successfully with their more fortunate brethren and sisters in the matter of securing public employment. Specific provisions for reservations in services in favour of the members of SC and ST have been made.

Grievances of SC/ST Employees

DDGM(A&S) is the liaison officer of IMD to listen grievances of SC/ST employees. Grievances are promptly attended and the matter is resolved and the decision is communicated to the concerned Office/Authority. Complained received from National SC/ST Commission and State SC/ST Commission or any other Organization relating to SC/ST are considered sympathetically and resolved as per Govt. Instructions and Guidelines.

Accommodation / Guest House / Holiday Home

List of Holiday Homes/Touring Guest Houses under the control of Directorate of Estates CPWD their addresses and the names of the allotting agency and more information's are available in Web.Site Estates.NIC.IN

Central Sectt. Library

Central Sectt. Library facilities are provided to officials as per Central Sectt. Library rules. Officials have to be obtained membership of Central Sectt. Library they have to apply for membership in prescribed proforma available at Central Sectt. Library, Shastri Bhawan, New Delhi.

No Demand Certificate is also issued to the officials who is retiring from the DGM's office regarding membership of CSL.

Permission to deliver Lectures

Permission to deliver lectures on various topics is given to the officials and permission to accept honorarium and fee is accorded according to FR46(a)&(b).

Permission to accept honorarium for a short term consultancy assigned by WMO or by an international agency is accorded as per rules and honorarium received is exempted from cut under SR12.

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Collection of contribution towards natural disaster/Flag Day/ Blood Donation / Red Cross Society

Contribution towards natural disaster is collected as and when required. Contribution collected sent to PM Relief Fund.

Armed Forces Flag Day is celebrated as per guidelines issued by Ministry of Defence and donations are collected from the officials and same is sent to Ministry of Defence for the welfare of Armed Forces.

Government servants who donates blood on a working day casual leave for that.

Red Cross Society is approached for the welfare of officials if required.

Higher Studies

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Permission to acquire higher studies to the government officials is accorded to gain higher qualification for their future benefit.

Staff Grievances

Complaints of the officials are forwarded to extra departmental authorities or civil administration for appropriate action.

First Aid

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First aid materials are being provided in DGM Office in different units for the benefit of the officials.

THRIFT AND CREDIT SOCIETY

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Cases of IMD Thrift and Credit Societies is dealt as per set Rules.